



OUR MISSION, VISION, VALUES AND PRINCIPLES LETTERS FROM OUR LEADERS YOUR IMPACT **15** THE WAYS YOU GIVE PARENTS ASSOCIATION 19 ALUMNI YEAR IN REVIEW 21 OUR LEADERSHIP 23 OUR FINANCES 25 OUR SUPPORTERS



OUR MISSION, VISION, VALUES, AND PRINCIPLES



OUR MISSION

To provide an innovative and transformational K-12 learning community that empowers students with language-based learning disabilities.

OUR VISION

A world where students with language-based learning disabilities embrace their learning differences and see limitless possibilities.

OUR CORE VALUES

- 1. KINDNESS
- 2. RESPECT
- 3. INTEGRITY
- 4. RESPONSIBILITY
- 5. PERSEVERANCE



OUR CORE PRINCIPLES

Our Core Principles are the essence of who we are and the code by which we live and work. They are the heart and soul of Churchill.

CELEBRATE DIFFERENCE

We embrace difference as a gift. We seek out diversity of talent, experience, and viewpoint. Our students discover their strengths and their unique and authentic path to learning and success. We strive to create a culture where everyone feels seen, heard, and valued.

TRUST YOUR TEAM

Our interdependence is essential to our shared success. We cultivate healthy and strong relationships to achieve the vision of #OneChurchill. We uplift our community by collaborating across subject areas, grade levels, and expertise. We partner with students, families, and one another to provide mutual support and important resources.

EXPLORE WHAT'S POSSIBLE

What is right for one student is not right for all. We combine curiosity, creativity, and technology with our deep understanding of not just the student but the total person. Our ultimate goal is more than academic achievement — it is for students to understand and pursue their talents, interests, and dreams.

OWN YOUR EXPERTISE

In our classrooms and through the Churchill Center, we develop and refine the most effective teaching methods for every student. We share our knowledge to strengthen Churchill families, and other educators look to us for leadership. By teaching through example, we encourage students to pursue their own achievements.

LEARN AND LIVE WITH CHARACTER

By embracing our shared humanity, we learn the values of integrity, respect, kindness, responsibility, and perseverance from each other. Empathy towards others is woven through every aspect of our educational approach—and inspires how we show up for one another each day.



LETTERS FROM OUR LEADERS

DEAR CHURCHILL COMMUNITY,

Our family has been part of #OneChurchill for more than 12 years: our daughter started Churchill in third grade and graduated in 2022, my wife, Robin, served on the Parents Association and the Board of Trustees, and now I have the honor to be president of the Board of Trustees. Our family supports Churchill because we believe in what Churchill does for its students, families, and school professionals.

Churchill is a community that cares, coming together to celebrate successes and meet challenges with compassion.

The Board wants Churchill to reach its highest potential. We want our school professionals to be trained in the most innovative methods to build strong learners. We want our students to benefit from an academic environment that celebrates learning and addresses our students' social and emotional needs. We want to give our students the ability to explore their most creative ideas. We want our #OneChurchill community to be strong and have the resources necessary to ensure the success of all our students. And we want to share our expertise with other schools through the Churchill Center.

This year, with your support, our students and school professionals made outstanding achievements in new areas. Our Robotics team received an innovation prize and reached the semifinals of the FIRST LEGO League Championship. Our lower and upper school students put on wonderful performances in plays and musicals. Students, aided by our school professionals, put their passion for change into action through our service-learning program and during Activism in Education days. Our school professionals coordinated their talents and efforts more effectively in our new two-division structure. In March, our community shared their love and support for Churchill at our annual benefit.

As we move together towards a brighter future for Churchill, I want you to know how essential you are to our continued success. Together, we raised over \$1.1 million this year. I also want to recognize and thank all of you who volunteered your time at Churchill. I am excited to see the heights we can reach, and we can only dream of that because of you.

SINCERELY,

David Mack

David Mack

President, Board of Trustees



DEAR FRIENDS.

Throughout the year, the Churchill community comes together in remarkable ways to support all our students and teachers do every day. Whether through contributions to the Churchill Fund or acts of service, your efforts sustain and strengthen who we are as #OneChurchill – both in spirit and in action.

A thriving community requires care and commitment, and we are fortunate to have individuals who consistently step up to make Churchill the best it can be for all of us. Most importantly, we come together to support the most precious members of our community and those at the heart of our mission: our students. This shared dedication is what makes Churchill special.

The Churchill Fund provides needed programs and opportunities that directly impact our students, ensuring they have the highest quality resources. These resources may not exist without your support. For instance, because of your generosity, our robotics program has expanded to the upper school. This simply would not have been possible without you.

Additionally, your generosity made it possible to offer Orton-Gillingham training for our school professionals, enhancing their ability to meet our students' unique learning needs. Without this funding, the training would have reached far fewer professionals and, in turn, far fewer students.

Beyond financial contributions, our community shows its strength through acts of service. Whether volunteering as a Grade Representative, assisting at the annual book fair, or helping with countless other activities that build and strengthen our school, Churchill families exemplify what it means to come together for a shared purpose, and I, for one, am so grateful.

These are just a few examples of the ways you all show up for our students, and there are countless more highlighted in the pages of this report. I hope you'll take the time to celebrate all that we have achieved together.

Thank you for your unwavering support and partnership.

SINCERELY.

Timothy P. Madigan, Ph.D.

Head of School





YOUR IMPACT

CHURCHILL: EMBRACING FUNDAMENTALS AND GOING BEYOND THE CLASSROOM

An excellent academic program starts with mastering the fundamentals—and together, we're equipping our school professionals with the skills they need to excel. By reinforcing their expertise in data-driven, proven methods, we enhance the education our students receive while addressing their unique challenges. We're continually improving how we train our professionals, enabling them to share these techniques not only with our students but also with the wider community. Education at Churchill extends beyond the classroom; we aim to empower families with strategies to support their students at home and out in the world. Please take a moment to read about the programs we've developed and enhanced in partnership with you!

ORTON-GILLINGHAM TRAINING - BUILDING STRONGER READERS

Here at Churchill, we continuously look to integrate top-tier, research-backed programs for our students. Because of you, we're able to step up to provide our school professionals with the tools they need to make Churchill students even stronger readers.

The Orton-Gillingham approach was developed by neuropsychiatrist Dr. Samuel T. Orton and educator and psychologist Anna Gillingham in the 1930s. It is a direct, explicit, multisensory way to teach reading, writing, and spelling, especially for individuals who struggle with literacy, such as those with dyslexia. It is structured, sequential, diagnostic, and prescriptive, making it highly adaptable to each learner's needs. In the hands of a well-trained, experienced instructor, it is a powerful and effective tool.

The essence of the Orton-Gillingham approach lies in its personalized, multi-sensory design, which is finely tuned to accommodate diverse learning styles. By weaving together visual, auditory, and kinesthetic elements, it can be tailored to the specific needs of each learner. This method doesn't just teach reading—it builds a sturdy foundation in phonics, decoding, and spelling, directly addressing the challenges associated with language-based

learning disabilities. Educational programs that integrate this approach are demonstrably more effective in improving outcomes for students.

With your support, we have embarked on an ambitious journey to train our educators, reading specialists, and speech and language therapists. The program involves extensive training — a week-long intensive followed by an eight-month practicum for each trainee. Our goal is to empower 36 school professionals with the Orton-Gillingham certification this year. With this plan, we will have direct and explicit intervention in grades 2 through 9. Currently, direct intervention ends in the 8th grade and continues as needed in one-to-one or small group format for grades 9 through 12.

But our commitment doesn't stop there. We're laying the groundwork for long-term success by implementing yearly training sessions to onboard new staff members. This investment isn't just about improving literacy outcomes it's about enriching the lives of our educators, bolstering their confidence in the classroom, and opening doors to new opportunities. You made this vision a reality with your support!

THE CHURCHILL CENTER FOR PROFESSIONAL DEVELOPMENT AND ENGAGEMENT

At Churchill, we recognize that the education of our students is not confined to the bounds of the school – the lessons learned here need to be reinforced and supported outside of the classroom. The Churchill Center was established to equip families and school professionals with a wealth of resources to address the unique challenges they may encounter while supporting children with language-based learning disabilities. Your generosity, engagement, and participation make all of that possible. Thank you!

Through engaging workshops, webinars, and direct access to our team of experts, families gain the knowledge and tools they need to support their child's growth and success. We cultivate





a vibrant and powerful community, bringing together families who share similar experiences and fostering an atmosphere of understanding and encouragement. Topics of workshops held this year included ways to recognize early signs of dyslexia, how to help your children become independent learners, and understanding the Orton-Gillingham method.

For school professionals, the Center provides an opportunity to learn how research and data can translate into practical applications in the classroom. Year-round professional development programs allow educators to gain expertise in emerging methodologies, technologies, and pedagogical approaches. Our commitment to furthering innovation in the education of children with language-learning disabilities ensures that education professionals benefit from learning about the most effective strategies and can put that learning into action.

Your support helps ensure these valuable resources and programs continue to reach families and educators, within the Churchill community and beyond, creating a lasting impact on the lives of children with learning disabilities everywhere.

ROBOTICS AND STEAM AT CHURCHILL

The Robotics and STEAM programs at Churchill give our students the chance to apply their knowledge and creativity to develop innovative projects, explore the core principles of Math and Science, and, just as importantly, have fun! Each year Churchill hosts STEAM Olympics days, where students show off what they've learned throughout the year and collaborate to compete in various measurement and robotics events.

Outside of Churchill, our Robotics teams continued to impress in competitions across the city. After earning the Motivate Award at their inaugural FIRST LEGO League championship last year, the team reached new heights this March by competing

in the FLL championships, representing the top 50 teams across the five boroughs. Their hard work earned them a first prize award for their innovation project. While they didn't advance to the World competition this year, they consistently embodied Churchill's core values, displayed ingenuity, and demonstrated an unwavering drive to improve with each competition.

Thanks to your support, we'll be expanding the program in the 2024-2025 school year to include students in 9th through 12th grade, giving them the chance to participate in robotics competitions and showcase their own innovative potential. This growth wouldn't be possible without you!



FAMILY SPOTLIGHT: YOU MAKE IT HAPPEN!

At Churchill, our families enrich our programs in countless ways by generously sharing their time and expertise. This year, our performing arts program flourished thanks to the extraordinary efforts of Korey and Sara White, parents in the 6th grade. Korey used his experience in production design on Broadway to help build beautiful, custom-made set pieces for the lower school's production of *Matilda*. Korey built a "Wormwood Motors" sign, a larger-than-life TV, a table with magic moveable glass, a full bathroom vanity, and a disappearing chocolate cake and stand. These were all Broadway-caliber pieces and would have cost thousands

of dollars to rent. After the performance, these incredible creations were donated to another local school, putting on a production of the same play, extending their impact even further.

We are deeply grateful to all of you for your unwavering dedication and generosity and your commitment to contributing your time and talents to our community. You make Churchill the extraordinary community it is, providing the kinds of programs and experiences that truly set our school apart for our students.



THE WAYS YOU GIVE

CHURCHILL FUND

Want to demonstrate your commitment to our students? Invest in the Churchill Fund! Our annual unrestricted fund bolsters everything we do here – and it funds many of the programs that make Churchill a special place, such as assistive technology, mental health services, athletics, extracurricular activities, music, and so much more. Professional development opportunities for our teachers, which are also funded by the Churchill Fund, allow them to keep up with the latest developments in education for children with language-based learning disabilities. You make all these things possible with your support of the Churchill Fund, and our community thrives because of you.

SPECIAL EVENTS

Special events provide wonderful opportunities to connect with so many members of our community, and they wouldn't be possible without the help and support of our friends and families at Churchill. Your participation on benefit committees, sponsorship purchases, and event attendance make these moments a reality. This year, we were grateful to thank you—our supporters—and to honor your contributions to every aspect of life at Churchill during these gatherings. Our benefit at Gotham Hall was a particularly beautiful celebration, where everyone who attended made the most of their time together. We laughed, shared our love for Churchill, and celebrated our connections to one another.



SPECIAL PROJECTS

Your contributions make it possible for us to provide essential programs and initiatives that benefit all of our students. Each year, the philanthropy team collaborates with our school professionals to identify student needs and then works to secure funding for programs that address them. Your support is crucial in bringing these initiatives to life. Programs made possible through your generosity include our STEAM and Robotics program, the Reading Initiative, TCI (Targeted Cognitive Intervention), and many more. You make it all happen!

LEGACY GIVING

You can help ensure that Churchill thrives and adapts to the challenges of a changing world by including our school in your will or estate plans. Your enduring support empowers us to meet future needs and create a lasting legacy in educating children with language-based learning disabilities. Your planned gift will make a meaningful and lasting impact on the lives of our students at Churchill, as well as the broader community who benefit from our expertise.





PARENTS ASSOCIATION

PARENTS ASSOCIATION

The Parents Association at Churchill plays a vital role in fostering community and deepening family engagement with our students and school. This dedicated group organizes community events, raises funds to show appreciation for our incredible school professionals, and warmly welcomes new and returning families to Churchill. This year, families enjoyed seasonal festivals and the annual book fair, all thoughtfully coordinated by the PA. Their generous contributions to the silent auction at our annual benefit added tremendous value. We are deeply grateful for the Parents Association's hard work and unwavering care, which shine through in everything they do for our community.

PARENTS ASSOCIATION LEADERSHIP

Melissa Friedman, **President** Alexis Godley, **Secretary** David Downey, **Treasurer** Jill Kaiser, **Lower School Division Representative**

GRADE REPRESENTATIVES

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Ben Schippers '96 Laurie Pila Sheindlin Marisa Shwartz '13 Jak Silver '15 Christine Sneva Norma Stanton Lonna Sullivan Ann-Margaret Sullivan Gabriel Timothee Udi Urman Sierra Van Ryck deGroot Cynthia Wainwright Jack Warmflash '17 Marcy Weisberg Scott Weiss Korey White Greg Williamson '91

Paul Witte

Stephen Wright

Abigail Zrike



OUR CHURCHILL ALUMNI CONTINUE TO AMAZE US WITH THEIR TALENT AND GENEROSITY. AND THIS YEAR BROUGHT NUMEROUS OPPORTUNITIES TO RECONNECT WITH EACH OTHER AND WITH THE SCHOOL.

Students and parents packed the auditorium for our annual Homecoming and Advice Night. Members of our alumni panel shared their experiences after leaving Churchill and offered advice and strategies for managing the challenges of a changing world. We held a Bowling Night for our alumni at Chelsea Piers in June, and several of our alums served on our Benefit Committee and attended our benefit at Gotham Hall in March. We welcome the chance to connect with our extraordinary alumni, and they continue to represent Churchill with grace and gratitude.

See what our alums are saying about Churchill:

"Churchill was a really important turning point in my education, and it put me on a path to success in helping others overcome their own challenges." Blain Namm '91

"Churchill is a place where I could express myself entirely, where I could receive a quality education and love learning as well." Brooke Lyn Sicignano '21

"Churchill really enabled me to dig into my interests and provided me with the bedrock for my independent style of learning." Ben Schippers '96

See where our graduated alums are going:























































OUR LEADERSHIP

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Scott Weiss

Greg Williamson '91

Stephen Wright



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Annita Bruna, Assistant Head of School

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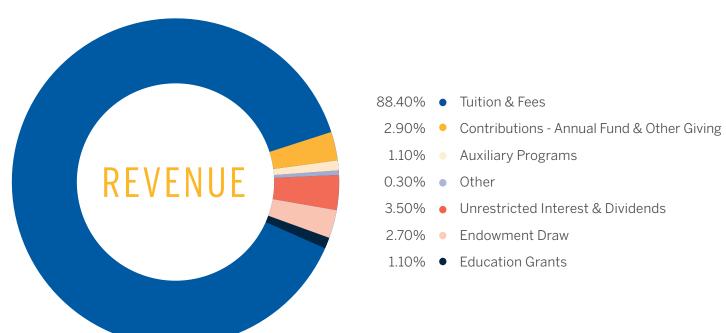
Linda Price, **Director of Mental Health Support Services**

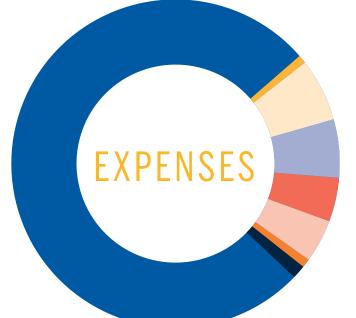




OUR FINANCES

REVENUE & EXPENSES





0.80% • Professional Development Depreciation & Interest Expense

76.40% • Salaries & Benefits

- 5.70% General & Administrative Exp
- Instructional & Support
- Building & Operations 4.20%
- 0.90% Fundraising
- 1.40% Miscellaneous



OUR SUPPORTERS

\$50,000 and above

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Cynthia C. Wainwright and Stephen Berger

Goldman Sachs Gives

\$25,000 to \$49,999

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Benjamin Schippers '96 and Hedda Burnett

Andy and Chrissy Springer

Jeremy and Mellissa Sziklay

\$10,000 to \$24,999

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Peter Schon and Amanda Slater David and Erin Weiner

Robert Shwartz Kate Wheatley

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Norma Diana Stanton Len Camber Charitable Trust

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Andy and Amanda Stone Wells Fargo

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Anne Joseph and Stuart Auslander Lynn Carpenter Aviva Chaidell '14 Herb Auslander

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